

Comments.

1. The Management Staff appreciates the comments contained in the above referenced paper and ^{is extremely gratified} concurs ~~in both~~ with COAPS and the AD/ORE ^{that} ^{will prove} ~~has proven~~ of considerable value ^{to} ~~the~~ improvement of operations within the Office of Reports and Estimates.
2. Para. 2. of Attached reference states that while COAPS concurs in Mgt ~~Comments~~ Recommendations on production that these ~~people~~ problems relate almost exclusively to ORE internal administration. COAPS attention is again directed to the covering memo ^{of the original Staff Study} from the Mgt Officer to the Acting Executive ^{dated 14 July 1950} wherein the major problems of a policy nature are summarized from the initial Staff Study.
3. Overall determination on a Policy level of many of these major issues ~~that be under~~, which the ^{Substantive Production} ~~operating~~ personnel must have for production direction and operations, cannot be resolved either by the AD/ORE or within his office.
4. The concept that these problems are individual in nature and determined from selected "interviewed personnel" is erroneous. These concepts are the combined reactions of all echelons of operating personnel and internal indoctrination, while agreed in some cases to be needed, is not the magic

5. "What to do; when to do it And how" does Not seem to be the issue but rather What is needed; when is it needed And for whom.

6. In PARA 3 NSCIDs are considered ~~frst~~ Accomplished And AS such we must continue to labor under them. NSCIDs have been revised in the past, when substantiation has been made to the effect that Revision is needed, ~~and in all probability~~. Therefore, to assume that nothing can be done is to adopt A defeatist Attitude indeed.